



## EEO Outreach Notification

Sandhill Media Group is reaching out to companies and organizations that are willing to share information about our employment opportunities with job applicants or can refer individuals that might be interested in a career in broadcasting or related fields.

- Send your request to [Keith@SandhillMediaGroup.com](mailto:Keith@SandhillMediaGroup.com) or by mail to:

Keith Walker  
Sandhill Media Group  
854 Lindsay Blvd  
Idaho Falls, ID 83402

Sandhill Media Group is a radio company with stations: KUPI-FM, KQPI-FM, KQEO-FM, KSNA-FM, KAOX-FM, KUPY-FM, KSPZ-AM, KQEO F-3 La Super Caliente

### Our: **Equal Employment Opportunity Statement**

Sandhill Media Group provides equal employment opportunities (EEO) to all employees and applicants without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, Sandhill Media Group complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfers, leaves of absence, compensation, and training.

Sandhill Media Group expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of the Sandhill Media Group employees to perform their job duties may result in discipline up to and including discharge.